

## Career coaching for staff facing redundancy

Is your charity facing a restructure or going through a difficult period where staff are being made redundant?

If your organisation needs support during this change and would like to provide the best opportunity for staff to find a new role, then it's worth considering Career Coaching.

We provide coaching and training to staff whose roles are under threat of redundancy. We will help you manage this change by demonstrating your values and commitment to supporting your employees through this uncertain time.

## The programme comprises of:

Group workshop covering emotional challenges developing a positive mindset

Individual CV reviews and development session

Group support on interview preparation and skills

The programme demonstrates to staff affected, and those remaining, that management value and care for each individual even though their roles are being made redundant. It helps towards the development of a more positive feeling within the organisation, and the reduction in loss of morale. Participants develop an increased confidence in their first steps towards finding a new role.

Prices start at £150 per person. If you would like to know more then get in touch with rob@robleggeconsultancy.co.uk or dan@engagementconsultancy.co.uk